



Toronto Baptist Seminary
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PASTORAL/LEADERSHIP REFERENCE FORM

This form requires Acrobat Reader 8 in order to be submitted online.*

Applicant's Name: _____

Address: _____

City: _____ Prov./State: _____ Postal Code: _____

Telephone: _____ Email: _____

The above named person has applied for admission to The Toronto Baptist Seminary and selected you to complete this form.

This form is to be completed by the applicant's **Pastor, Elder or Deacon** who has known the applicant for at least **1 year**, but is **not** a member of the applicant's immediate family.

Please give as complete an answer as possible. Your reference will be treated with the **strictest confidence**. If you would like to clarify anything you have written with a phone call, please let us know. Thank you for help in assessing future leaders.

1. How long have you known the applicant? _____

2. In what capacity have you known the applicant?

3. Is the applicant a member of your church? Yes No

4. Is the applicant actively involved in your congregation? Yes No Please explain:

5. What type of Christian work is the applicant involved in or capable of doing?

6. What is the applicant's relationship towards his/her parents?

7. If married, what is the applicant's relationship towards his/her spouse?

8. What is the applicant's relationship towards others (particularly in the church)?

9. Personality Traits (*check the most appropriate box in each category*)

Cooperation

- Outstanding
- Usually willing
- When convenient
- Indifferent
- Unwilling
- Not observed

Leadership

- Consistently a leader
- Usually a leader
- Leads occasionally
- Seldom leads
- Never leads
- Not observed

Initiative

- Seeks additional tasks
- Willingly does more than expected
- Does assigned tasks
- Needs occasional prodding
- Needs constant prodding
- Not observed

Emotions

- Unusually well balanced
- Well balanced
- Fairly well balanced
- Easily depressed or elated
- Unresponsive
- Not observed

Personality

- Sought out
- Well liked
- Accepted
- Tolerated
- Rejected by others
- Not observed

Spiritual Life

- Deeply spiritual
- Shows growth and separate living
- Small evidence of spiritual growth
- No interest in spiritual growth
- Not observed

Judgment and Common Sense

- Sound decisions
- Good conclusions
- Fair deductions
- Poor results
- Lacks ability
- Not observed

Reliability

- Absolutely reliable
- Reliable
- Usually reliable
- Erratic
- Unreliable
- Not observed

10. Are there any moral or integrity problems of which we should be informed? Yes No If yes, explain:

11. Do you know of any **emotional** problems in the applicant's life? Yes No If yes, explain:
